

Swansea Council Employability Provision Chart

	Communities for Work (Youth & Adult)	Cam Nesa [ended Jul'21]	Workways+	Workways+ STU	Communities for Work+	Kickstart
Target Group & Eligibility	<ul style="list-style-type: none"> Ages 16-24 NEETs Age 25+ Long term unemployed (12months+) or economically inactive Residing within C1st areas Complex barriers: low or no skills, work limiting health condition, care or childcare responsibilities, aged 54+, or from a jobless household 	<ul style="list-style-type: none"> Ages 16-24 NEETs Focussed primarily at Tier 2 NEETs, but not restricted to T2. Residing anywhere in Swansea 	<ul style="list-style-type: none"> Age 25+ Residing outside C1st areas Long term unemployed (12months+) or Economically Inactive Complex barriers: low or no skills, work limiting health condition, care or childcare responsibilities, aged 54+, or from a jobless household 	<ul style="list-style-type: none"> Age 25+ Residing anywhere in Swansea Short term unemployed (under 12months UE), closest to labour market Barriers: low or no skills, work limiting health condition, care or childcare responsibilities, aged 54+, or from a jobless household 	<ul style="list-style-type: none"> Ages 16+ Residing anywhere in Swansea Individuals living in or at risk of poverty No eligibility restrictions, provision of last resort if a client is ineligible for other projects. 	<ul style="list-style-type: none"> Age 16-24 NEETs In receipt of Universal Credit Residing anywhere in Swansea
Support on offer	<ul style="list-style-type: none"> Community outreach and engagement via hubs Intensive mentoring support Initial triage & assessment Develop personal action plan Support to overcome barriers e.g. confidence building Welfare support and advice Training and qualifications Opportunities via Employability Network 	<ul style="list-style-type: none"> Community outreach and engagement via hubs Lead worker support Initial triage & assessment Social, emotional and well-being support Develop personal action plan Support to overcome barriers e.g. confidence building Welfare support and advice Training and qualifications Transition support Paid work opportunities Work trials 	<ul style="list-style-type: none"> Community outreach and engagement via hubs Intensive mentoring support Initial triage & assessment Develop personal action plan Support to overcome barriers e.g. confidence building Welfare support and advice Training and qualifications Volunteering placements Paid work opportunities Job search support Work trials Opportunities via Employability Network 	<ul style="list-style-type: none"> Community outreach and engagement via hubs Intensive mentoring support Initial triage & assessment Develop personal action plan Support to overcome barriers e.g. confidence building Welfare support and advice Training and qualifications Paid work opportunities Job search support Work trials Opportunities via Employability Network 	<ul style="list-style-type: none"> Community outreach and engagement via hubs Intensive mentoring support Develop personal action plan Support to overcome barriers e.g. confidence building Welfare support and advice Training and qualifications Job search support Employment advice Opportunities via Employability Network In work support 	<ul style="list-style-type: none"> Fully paid 6-month work placement with the Council or an SME business via Gateway Wrap around mentoring support In work support & training Action planning & CV development for post-placement opportunities.
Delivery team	<ul style="list-style-type: none"> Triage Officers Youth Employment Mentors Adult Employment Mentors 	<ul style="list-style-type: none"> Lead workers Transition officers 	<ul style="list-style-type: none"> Employment Mentors Employer Liaison Officers Volunteer Development Officer 	<ul style="list-style-type: none"> Employment Mentors Employer Liaison Officers 	<ul style="list-style-type: none"> Participant Engagement Officers Employability Mentors Employer Engagement Officer 	<ul style="list-style-type: none"> Employer Liaison Officer Employment Mentor
Key outputs	<ul style="list-style-type: none"> Qualification / work certification Employment on leaving 	<ul style="list-style-type: none"> Qualification / work certification In education / training on leaving Employment on leaving 	<ul style="list-style-type: none"> Qualification / work certification Work experience / volunteering Employment on leaving 	<ul style="list-style-type: none"> Qualification 	<ul style="list-style-type: none"> Basic skills & vocational training Qualification / work certification Employment 	<ul style="list-style-type: none"> Paid placements established
Funding Source	<ul style="list-style-type: none"> ESF 	<ul style="list-style-type: none"> ESF 	<ul style="list-style-type: none"> ESF 	<ul style="list-style-type: none"> ESF 	<ul style="list-style-type: none"> Welsh Government 	<ul style="list-style-type: none"> UK Government/DWP

Client Pathway

